**EQUAL OPPORTUNITIES MONITIORING FORM**

*1MCB was founded in 1977, with the aim of providing quality representation to all sectors of the community.   We continue to be committed to being approachable and accessible to all, and to that end, strive to maintain and promote diversity within our membership.  Chambers encourages applications from all sections of the community irrespective of sex, gender, sexual orientation, race, ethnic or national origin, marital status, disability, religion, or age.*

*Please complete this form and return it to julie.clarke@1mcb.com. The form will be separated from your application and the information on this form will be used for monitoring purposes only and will play no part in the recruitment process.*

*You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence.*

**About the vacancy**

Where did you hear about this pupillage?

|  |
| --- |
|  |

**Age**

|  |  |
| --- | --- |
| 16 – 24 |  |
| 25 – 34 |  |
| 35 – 44 |  |
| 45 – 54 |  |
| 55 – 64 |  |
| 65+ |  |
| Prefer not to say |  |

**Gender**

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Other |  |
| Prefer not to say |  |

**Ethnicity**

|  |  |
| --- | --- |
| **White** |  |
| British/English/Welsh/Northern Irish/Scottish |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Any other White background (specify) |  |
| **Mixed** |  |
| White/Black Caribbean |  |
| White/Black African |  |
| White/Asian |  |
| Other mixed background (specify) |  |
| **Other Ethnic Group** |  |
| Arab |  |
| Any other ethnic group (specify) |  |

|  |  |
| --- | --- |
| **Black/African/Caribbean/Black British** |  |
| Caribbean |  |
| African |  |
| Any other Black background (specify) |  |
| **Asian/Asian British** |  |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background (specify) |  |
| **Prefer not to say** |  |

**Disability**

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

|  |  |
| --- | --- |
| Yes, limited a lot |  |
| Yes, limited a little |  |
| No |  |
| Prefer not to say |  |

**Religion or belief**

|  |  |
| --- | --- |
| No religion or belief |  |
| Buddhist |  |
| Christian (all denominations) |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Any other religion (please specify) |  |
| Prefer not to say |  |

**Sexual orientation**

|  |  |
| --- | --- |
| Bisexual |  |
| Gay man |  |
| Gay woman / lesbian |  |
| Heterosexual / straight |  |
| Other |  |
| Prefer not to say |  |

**Socio-economic background**

1. When you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Did not attend University |  |
| Prefer not to say |  |

(b) Did you mainly attend a state or fee paying school between the ages 11 – 18?

|  |  |
| --- | --- |
| UK State School |  |
| UK Independent / Fee-paying School |  |
| Attended school outside the UK |  |
| Home schooled |  |
| Prefer not to say |  |

**Caring responsibilities**

(a) Are you a primary carer for a child or children under 18?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

– Long-term physical or mental ill-health / disability

– Problems related to old age

(Do not count anything you do as part of your paid employment.)

|  |  |
| --- | --- |
| No |  |
| Yes, 1 – 19 hours a week |  |
| Yes, 20 – 49 hours a week |  |
| Yes, 50 or more hours a week |  |
| Prefer not to say |  |

**Consent**

Do you consent to anonymous sharing or publication of data in this questionnaire?

|  |  |
| --- | --- |
| Yes |  |
| No |  |

**Thank you for completing this questionnaire**